

MV FOURTH AMENDMENT BUSINESS OUTREACH ORGANIZING GUIDE

MV4AProject.org

Fourth Amendment of the United States Constitution

The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no warrants shall issue, but upon probable cause, supported by oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.

FOURTH AMENDMENT (UNREASONABLE SEARCH AND SEIZURE) TOOLKIT FOR MV ORGANIZERS

This guide offers general information. It is not legal advice. It is not tailored to your situation. Talk to a lawyer for advice and/or legal services.

Visit our website at MV4AProject.org for more information about the Project.

Overview:

This toolkit is a compilation of the [National Workplace Guide: Fourth Amendment Workplaces](#) and [Indivisible's Signs of Solidarity Campaign](#). It is designed to support organizers as they invite local businesses to become Fourth Amendment ("4A") workplaces. Ultimately, this work intends to help businesses provide a safe place to work and allows the community to be a safe place to live. Both are jeopardized by continued threats of ICE, Border Patrol and other federal agencies' detentions and forced deportations, unconstitutional search and seizure, and federal overreach and/or violation of constitutional rights. These threats affect businesses and communities and many communities across the country are implementing Fourth Amendment strategies to assert their rights and protect themselves.

Please read the [National Workplace Guide: Fourth Amendment Workplaces](#) and [Indivisible's Signs of Solidarity Campaign](#) for more information.

Extending the Invitation to Become a Fourth Amendment Workplace:

We want to focus on workplaces that share these characteristics.

- High Profile: When people think of your city or town, they think of this workplace with a public brand or presence, the employer may be a celebrated or a respected local, and elected officials might seek their support or proximity. They might have received awards or regional/national publicity
- High Visibility: They are visible from a road or sidewalk that gets a lot of foot or car traffic, or they are highly visible to online audiences
- Share Our Values: These are often workplaces to which we have existing personal connections. They are pro-worker, pro-immigrant, etc.

Within the above context, we ask you to lean into your network. Who do you know? Your connections are more likely to encourage people to put up signs and participate. Please start with them first.

Please also consider businesses at higher risk because they are immigrant owned, and/or employ immigrants. These employers may be less likely to put up a sign, but can benefit from knowing their rights.

Send an email to MV4AProject@Proton.me with a list of the businesses you will reach out to and we'll confirm them based on our list. As we progress, we will assign businesses too to ensure high profile, high visibility, high risk businesses are contacted.

What are High-Profile, High-Traffic, High-Risk Workplaces?

- High-Profile: Workplaces that are well-known within the community or industry, have significant economic impact, or are frequent points of media focus.
- High-Traffic: Locations that see a large number of visitors or employees daily. Examples include supermarkets, hospital, and educational institutions.
- High-Risk: Places that are immigrant owned and/or employ immigrants.

How to Approach a Business:

- [MV 4A Sample email and script](#)
- https://docs.google.com/document/d/1A35JFhrBQwwdju_pq_9mHt4aG5a13Mi2MULa4i9MqIQ/edit?usp=drivesdk
- <https://www.nokings.org/signs-of-solidarity-toolkit>

Sample Scripts:

- <https://drive.google.com/file/d/1e0xi8D5iROCdiL3gEuCwAuE50qCGTctn/view?usp=sharing>
- <https://www.nokings.org/signs-of-solidarity-toolkit>

FAQs and Talking Points:

- <https://www.nokings.org/signs-of-solidarity-toolkit>

Contact Us:

- MV4AProject@proton.me